

THURSDAY, MAY 10, 2012

# Don't lie about address

*If I apply for positions in another part of the country, is it better to use my existing home address/phone number, or to use a local address/phone within the city where I'm applying for a job? I am thinking that just having an out-of-state address puts me at a disadvantage compared with local candidates.*

## Amy Lieberman

*Insight Employment Mediation*

The most important rule when filling out a job application is to be truthful — about everything.

There are two reasons why being an out-of-state applicant might be a disadvantage, but you can overcome them. The first is that an employer might not want to spend money on travel for interviews or relocation. You can compensate for



Amy Lieberman



Kevin Tucker

this by expressly stating in your cover letter your willingness to travel at your own expense for an in-person interview and by stating that you do not expect relocation expenses to be paid.

The second is that they might not think you are committed to being in Arizona, or in whatever state your potential employer is located. You can address this concern in your cover letter as well, by describing your ties to Arizona or

that state, and all the reasons you desire to make a permanent move here.

## Kevin Tucker

*C-Cubed Career Coaching and Consulting*

This is a problem that many job seekers face today, especially in our mobile society. Saving money by making a local hire would be the logical choice for an employer. But there are ways to combat this. Try this one-two punch:

Somewhere in your conversation with the employer, let them know of your intent to relocate to the area. Explain that you will be moving there shortly and that you will be a local candidate.

— Compiled by  
Georgann Yara

Send your questions to ask-theexperts1@gmail.com.

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